

Message from the Commissioner - RFS Reconciliation Action Plan

NSW Rural Fire Service <comms@rfs.nsw.gov.au>

Thu 9/11/2023 9:18 AM

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RFS Reconciliation Action Plan - November 2023 to April 2025

Dear all,

The RFS is committed to reconciliation and strengthening our relationship with our Aboriginal and Torres Strait Islander members and communities.

In the spirit of this commitment, it is with great pride that I announce the launch of the RFS 'Reflect' Reconciliation Action Plan (November 2023 to April 2025).

Our 'Reflect' RAP was developed through consultation with our Executive and members of our RAP Working Group, supported by Stonecrab. The result is the first formal document committing the Service to an organisation-wide journey towards reconciliation, which establishes actions we will undertake to embrace Indigenous culture and create an inclusive environment for Aboriginal and Torres Strait Islander peoples.

I am pleased that we have received endorsement from Reconciliation Australia and am proud to lead as one of the few emergency service agencies nationwide to have an endorsed RAP.

This morning, we celebrated this achievement and acknowledged the work that has brought us to this stage in our journey. Let us now approach the practical and meaningful actions in our plan with the same enthusiasm and spirit.

Over the next 18 months, we will continue to work towards reconciliation by completing the action items in our RAP and reporting on our progress. This will hold us accountable and prepare us for the next stage.

Genuine reconciliation requires sustained effort and I encourage you all to familiarise yourselves with our RAP and engage with the actions.

To access a copy of our RAP, [click here](#).

I look forward to working with our members and learning from Aboriginal and Torres Strait Islander communities across NSW.

Regards,

Rob Rogers AFSM
Commissioner

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